RIVENDELL INTERSTATE SCHOOL DISTRICT
BOARD RETREAT
Lake Morey Inn - Fairlee, VT
August 22, 2018 – 5:00-8:00 p.m.

Members Present: David Gagner, Jon Lester, Bruce Lyndes (Fairlee); Marc DeBois (Chair), Vanessa DeSimone (Orford); Kathy Hooke, Maria Koehler (Vershire), Cory Austin, Kevin Dexter (West Fairlee); Kathy Blanchard (at-large)

Members Absent: David Ricker (Orford)

Administration and Staff Present: Elaine Arbour (Superintendent); Keri Gelenian (RA Principal); Julie Donahue (Elementary Principal); Jan Cole (Director of Special Education); William Little (Business Administrator)

Public Present: Mark Burger (Orford)

I. Call Meeting to Order: Meeting called to order at 5:01 p.m.

II. Approve Minutes of June 5, 2018: Motion made to approve minutes from the June 5, 2018 school board meeting (Hooke/Koehler) Approved.

III. Personnel:
A. Summer Hiring/Resignation Updates
Elaine Arbour provided read a list of all new hires and resignations approved over the summer.

IV. Foreign Exchange Students 2018-2019: Action: Motion was made to approve German foreign exchange student, Yannick Mike Yari Malik Luc Kandulski for the 2018-2019 school year (Hooke/Austin) Approved.

V. Ratify REA EST Agreement: Action: Motion was made to ratify the REA EST Agreement as presented (Dexter/Koehler) Approved.

VI. Executive Session - (Discussion), 1 VSA § 313
A. Superintendent Evaluation, 1 VSA § 313(a)(6): Action: Motion was made to go in Executive Session at 5:11 PM (Hooke/Koehler). Board came out of Executive Session at 6:20 p.m. (Gagner/Austin).
   Action: Motion was made to accept Superintendent Evaluation (Koehler/Gagner) Approved.

VII. Reaffirm Commitment to Mission of the District

VIII. Board Goals: The School Board identified the following priority goal areas: 1) Safety (hazing, harassment and bullying, setting behavioral expectation with high quality interactions) - security policies, cyberbullying policy, keep perspective over the whole district, safety protocols and student/teacher/family outreach; 2) Communication (within the entire school community) – community relations, bring communities together to gain support and market the school district; 3) Programming (programs offerings to students) – world language program at the elementary level; student learning outcomes and professional development. Safety and communication will be the focus of Board goals.

IX. Superintendent Goals: The following priority Superintendent goal areas were identified: Supports for Students (build a system of academic and behavioral supports at the school level), systems and procedures (continue to review, refine and create procedures, including mentoring and onboarding new staff to promote retention and job satisfaction) and systems monitoring (develop a dashboard system with the School Board, determine priority reporting areas).
X. September Board Meeting Agenda
School Board SMART goals and work plan; Superintendent SMART goal and check-in dates; Orford Community Field agreement; staffing to meet district needs; posting of positions; executive session.

XI. Transact Any Other Business That Needs to Be Considered

XII. Adjourn
Action: Motion was made to adjourn (Koehler/Hooke) Approved.
Meeting adjourned at 8:03 p.m.

Recorded by:
Brenda Gray
Executive Assistant/HR Manager

Note: All Board votes were unanimous unless noted otherwise.