I. Call Meeting: Carol Sobetzer called the meeting to order at 6:32 p.m.

II. Approve Board Minutes of February 12, 2008: Action: Motion was made to approve the minutes of February 25, 2008. Approved.

III. Public Input: Carol addressed the public about the reasoning behind Paul Fassler’s resignation and explained that Paul chose not to take the necessary classes required for his NH certification. There was discussion about why he was hired in the first place and how the process works hiring a staff member without certification. There was additional discussion about the possibility of Paul completing the coursework if a 3-year contract was offered by the Board. It was explained by the Board that under no circumstances can he return to the District without his certification. The public expressed concern that this decision did not feel community driven and that it was a done deal before the public even had a chance to weigh in. Those present also expressed concern about teacher and staff turnover. The Board was questioned why if they were aware over the past two years that Paul was making no steps to get certification that they never relayed this information to the public. Point of order was called by Harry Black requesting that one person speak at a time. The Board reiterated that even if Paul was offered a 3-year contract he could not be employed because he did not complete the two year provisional work required. The Board was asked if Paul were in the midst of coursework and eligible for his license by June 30, 2008 could he be rehired. The Board was not yet begun the process of hiring a new principal. Teddy Reichert asked how many would be willing to complete coursework on a 70% 1-year contract. She expressed concern that the District is in yet another two year transitional period and asked why can’t we commit to those willing to commit to us? Teddy spoke about all contracts being offered are one year contracts, but there was rumor the new interim superintendent is receiving a two year contract. She said that if we find quality people, let’s make an extra effort to keep them. Doug suggested that maybe the Board and Paul approach the state of NH and explore time options. Doug reiterated the fact that the Board must work harder to keep good people and that the Board needs to close the gap if staff is getting the feeling from the Board that they are not trying to do that. The Board was questioned why they did not pursue this issue with Paul further. Carol responded that they took Paul’s decision at face value and started thinking where they needed to move from there. It was asked whether the Board performed performance evaluation on the school employees and if the Board had any discussion about how to keep Paul. The Board responded that they had not; they assumed he did not want to remain within the District. There was discussion about FTE and placing value on people vs. FTE. Carol expressed that the Board does indeed care about the staff. Doug suggested inviting Paul to come to a meeting to discuss this issue further. Action: Motion was made for the Board to invite Paul to a meeting to discuss his reason for not seeking licensure and to instruct the superintendent to investigate Paul’s options by contacting the NH licensing department so that the Board can conduct further explorations. Doug amended the motion to have the Board invite Paul to come talk to the Board in executive session within one week to discuss his reason for not seeking licensure and remove the request to have Noelle contact the NH licensing department. Approved.
There was clarification about executive session and that Paul could invite others to join him in executive session. The question was asked about the restructuring of the principal position (70% administration, 30% curriculum and implementation grant money). Title IIA (federal money) paid for curriculum coordination and implementation over the years. There was clarification that the position will have added responsibilities with the 30% curriculum piece working within the classrooms. Allen explained some of the changes in the budget, specifically classroom size at the elementary level, district-wide enrollment, and administration FTE. It was suggested to the Board to become a bit more open about some of the needs of the employees and to be more proactive; that appreciation is an incentive. Parents expressed concern about how Paul relayed the information to the student body, asked if there was any school protocol about how these types of announcements are made. The Board suggested that parents talk to Paul directly. **Action:** Motion was made to recess for two minutes at 8:24 p.m. **Approved.**

**Meeting was called back to order at 8:32 p.m.**

**IV. Communications and Reports:**

A. **Report of the Chair:** Carol had no report.

B. **Report of Head of Schools:** Noelle reported that she and Bob Sampson have been speaking about an MOU with local law enforcement so there is an understanding of legal rights and responsibilities. Noelle would like to have the training on the schedule by the summer. Noelle commented on the administrators reports and thanked them. There was some discussion about making up an instructional school day by extending several regular instructional days. This will not impact sports or VISIONS schedules. Notification will go into newsletters and letters to parents. Sandra suggested that the CSO should also be notified. Sandra asked about the paintball incident and Noelle said she would rather not comment adding that we as a community are cleaning up the paintball vandalism. **Action:** Motion was made to move Odyssey of the Mind agenda item. **Approved.**

C. **Reports of the Finance Committee:** No report.

**V. Business Requiring Discussion & Action:**

A. **Approval of Education Support Personnel Master Agreement:**

   **Action:** Motion was made to approve the Education Support Personnel Master Agreement. **Approved.**

B. **April Reorganization Meeting (April 8th)**

   **Action:** Motion was made to move the April 1st Board meeting to April 8th as the Reorganization Meeting at 6:30 p.m. at Westshire Elementary. **Approved.**

C. **Special Meeting – March 24th or 25th**

   **Action:** Motion was made to meet on March 25, 2008 with Paul Fassler in Executive Session and to review contracts at Rivendell Academy 6:00 p.m. **Approved.**

D. **Executive Session**

E. **Personnel**

   1) **Administrative Positions**

   **Action:** Motion was made to approve the job descriptions for Director of Curriculum and Assessment and Associate Director of Curriculum positions. There was some discussion. **Approved.**

   2) **Coaches**

   **Action:** Motion was made to approve Anna Alden as Middle School Play Assistant/ Cabaret. **Approved.**

**VI. Business Requiring Discussion Only:**

A. **Preparation for Annual District Meeting on March 29, 2008**

B. **Odyssey of the Mind**

Teddy briefed the Board on OM team positions at the state competition. Teddy has three teams in the position to go to the national competition and is seeking permission to travel to Baltimore, MD for those competitions and approval to begin fundraising. Competition dates: May 31, June 1, and June 2. Margaret asked about what the coach’s requirements are for teams to travel to national competition, even if they qualify at the state level. The Board is wondering whether this information is in a written
expectation/guideline and suggested that it should be. Noelle asked Teddy to put together a projected budget and offered that there is a potential for club money to help in fundraising efforts. **Action:** Motion was made to grant permission for fundraising and travel to Baltimore, MD for Odyssey of the Mind National Competition. **Approved.** Teddy publically recognized her late dad who continues to fund this program. **Motion:** Motion was made to go into executive session to discuss personnel. **Approved.**

Board came of out Executive Session at 9:45 p.m.

**C. Future Agenda Items**

1) **Topics:**
   a) **Policies:** Vehicular Idling (May)
   Allergies (Life Threatening)

Add to future Agenda items: math program, food program and Finance Committee.

**XI. Adjourn:** **Action:** Motion was made to adjourn. **Approved.** The meeting adjourned at 9:46 p.m.

Respectfully submitted,

Brenda Gray
District Clerk/Treasurer

Future Agenda Items: Math program, food program – Finance committee